

24th Edition

PERCENTAGE ADDITIONS TO LABOUR COSTS

(To cover PRSI, holidays etc.)

**For Use in Conjunction With
The Schedule of Daywork Charges**

EFFECTIVE FROM 1ST JANUARY 2012

(Last Revision 1st August, 1988)

For use with the RIAI Form of Contract 2011 Edition

ISSUED BY

THE SOCIETY OF CHARTERED SURVEYORS IRELAND

38 Merrion Square, Dublin 2

IN CONSULTATION WITH

THE CONSTRUCTION INDUSTRY FEDERATION

Construction House,

Canal Road,

Dublin 6



PERCENTAGE ADDITIONS

NOTES

1. The percentages in force up to 31st December 2011 may be used in all Time and Material Accounts and in all Wage Variation Claims up to that date.
2. All payments made in respect of Holidays and Country Money must be excluded from the totals of Normal Time to which are added the percentages shown in the Schedule on page 2 for both Time and Material Accounts and Wage Variation Claims; this is necessary as:
 - the percentages given include the cost of the increased cost of these Holidays
 - Country Money gives rise to different percentages as shown in the Schedules.
3. The percentages shown in this booklet, which are to be added to the increased cost of wages, cover the increased cost of holidays up to those rates of wages. Should the rates actually payable for holidays be in excess of this (owing to a further increase in rates), a separate adjustment must be made for this excess.
4. As competition rules dictate, the percentages shown in this booklet do not include insurances of any sort (save PRSI). Such insurances are to be recognised as a cost and must be agreed with the contractor as an addition to the percentages included in this document in the event they are not quoted in the on cost adjustment to the labour rate.

CAUTION

Before these percentages are applied to Time and Material Accounts or to Wage Variation Claims or used for other purposes (such as in connection with Site Agreements), it is necessary to ascertain whether any of the items included in the details set out on pages 3 and 4 had their basis altered since the date of tender (or since the Designated Date or other relevant date) - for example, the number of days holidays allowed for, changes in PRSI, etc.

If there be any such alteration to items or introduction of additional items (both of which normally would be dealt with as separate claims) then the overall percentages given here shall be adjusted or shall be reduced for such items, as necessary, so that the claims, made separately, may be for the whole additional cost of these items.

This Edition is based on a 39 hour working week and inter alia, on the following allowances for holidays:

Annual Holidays – 21 days
Public Holidays – 9 days

TIME AND MATERIAL ACCOUNTS

Percentages to be added to the Prime Cost of Labour

	General Building Work including Private Housing schemes, Single Storey Schools, Single Storey Hospitals
	WHOLE COUNTRY %
Payment for Normal Working Hours	37.194
Payments for Overtime including unproductive time and Travelling Allowances	14.816
Payment for Country Money etc.	2.500

WAGE VARIATION CLAIMS

Percentages to be added to the Nett Cost of Labour

	General Building Work including Private Housing schemes, Single Storey Schools, Single Storey Hospitals
	WHOLE COUNTRY %
Payment for Normal Working Hours	30.173
Payments for Overtime including unproductive time and Travelling Allowances	12.716
Payment for Country Money etc.	0.750

RELATIVE PERCENTAGES – TIME & MATERIAL ACCOUNTS

(a) Payment for Normal Working Hours	% WHOLE COUNTRY
1. Holidays	13.692
2. Pay Related Social Insurance	11.966
3. Payment, Clerical Work and Safety administration/Equipment (including bereavement leave and 'check off')	2.850
4. Pension Scheme and Sick Pay Scheme	3.980
5. Guaranteed Week	3.765
6. Redundancy Scheme	0.941
	37.194

(b) Payments for Overtime including Unproductive Time and Travelling Allowances	% WHOLE COUNTRY
1. Pay Related Social Insurance	11.966
2. Payment, Clerical Work and Safety administration / Equipment (including bereavement leave and 'check off')	2.850
	14.816

(c) Payment for Country Money, etc.	% WHOLE COUNTRY
1. Payment, Clerical Work and Safety Administration/Equipment	2.500
	2.500

RELATIVE PERCENTAGES – WAGE VARIATION CLAIMS

(a) Payment for Normal Working Hours	% WHOLE COUNTRY
1. Holidays	13.692
2. Pay Related Social Insurance	11.966
3. Payment, Clerical Work and Safety administration / Equipment	0.750
4. Guaranteed Week	3.765
	<hr/> 30.173

(b) Payments for Overtime including Unproductive Time and Travelling Allowances	% WHOLE COUNTRY
1. Pay Related Social Insurance	11.966
2. Payment, Clerical Work and Safety administration/Equipment (including bereavement leave and 'check off')	0.750
	<hr/> 12.716

(c) Payment for Country Money, etc.	% WHOLE COUNTRY
1. Payment, Clerical Work and Safety Administration/Equipment	0.750
	<hr/> 0.750